



MONTHLY BRIEFING

JANUARY 2025

Updates and information distributed by the Durham Anti-Slavery Network are sent out in this briefing document at the end of each month. Newest items first followed by links to statutory documents and reference tools as standing items.

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Information and Updates for this Month

Home Office Response to 'An inspection of the Immigration Enforcement Competent Authority (January – June 2024)' Report

An inspection of the [Immigration Enforcement Competent Authority \(IECA\) report](#) was published early in December. It examined the performance of the IECA, assessing its practices and processes for making decisions, its approach to assuring the timeliness and quality of those decisions, and its management of safeguarding issues.

Recommendations (pages 20-22) focused on:

- 1. Recruitment and workforce planning**
- 2. Training**
- 3. Performance and productivity**
- 4. NRM Referrals**
- 5. IECA decisions**
- 6. Quality assurance**
- 7. Safeguarding**

The Chief Inspector David Bolt said *"on the evidence of this inspection, the IECA has to date placed speed above rigorous attention to detail and, if there is one message to take away from here, it is that doing something quickly or doing it correctly is a false choice."*

"In light of the significant increases in negative outcomes at both stages of the NRM process, I would have expected the IECA to have shown greater interest in ensuring, and being able to demonstrate, that it was making 'right first time' decisions, especially given the life-changing nature of NRM decisions. However, the quality assurance regime, in particular, did not take sufficient account of the potential impact on individuals of poor-quality decisions."

The Home Office response can be found [here](#).

Several of the recommendations in the report were accepted in full by the Home Office, including:

Clarify the process(es) that decision makers should follow where they consider that they have insufficient evidence to make a positive decision, including where this is the role of the case preparation team and where it is the responsibility of the decision maker.

The recommendations below were rejected:

- The Home Office rejected suggestion that they contact people who received a negative reasonable grounds decision under the January 2023 version of the statutory guidance
- The Home Office has also declined to include external stakeholders in risk of re-trafficking assessments in public order disqualification cases.
- Rejected suggestion of involving external / independent stakeholders for quality assurance in decision making

Causeway Exploitation Risk Checker

[Causeway](#) has launched its brand new [Exploitation Risk Checker](#).

This is a free and confidential online self-assessment tool, that is available for anybody to access and use.

The Exploitation Risk Checker has been developed in partnership with a team of Lived Experience Consultants, who themselves are survivors of modern slavery and exploitation.

An individual can answer a series of questions to see if they, or somebody they know, may be in a situation, or at risk, of criminal or sexual exploitation.

Through the Exploitation Risk Checker, they can also find further information, guidance, and signposting about what steps they can take to gain further help and support

You can read more about the risk checker here in [Police Professional](#) and [Business Manchester](#).

Alongside the risk checker, Causeway's expanded [Help & Advice Hub](#) is also now live. This is another completely free resource available to all – a public-facing digital hub packed full of important information and guidance relating to modern slavery and exploitation.

Both the Exploitation Risk Checker and the Help & Advice Hub have been created to be completely free and accessible resources that anybody can access and use. Please feel free to share within your networks or to anyone you feel may benefit.

- Exploitation Risk Checker – www.WeAreCauseway.org.uk/RiskChecker
- Help & Advice Hub – www.WeAreCauseway.org.uk/Help-Advice-Hub

The mental health vulnerabilities of Albanian asylum seekers & mental healthcare in Albania: Two new resources

The [Migrant & Refugee Children's Legal Unit \(MiCLU\)](#) would like to draw your attention to two new publications that will be of assistance to lawyers representing Albanian asylum seekers and of more general interest to other professionals working with this group: a **critique of the Albania Country Information Note (CIN) on Mental Healthcare in Albania**, and a **briefing from the Helen Bamber Foundation (HBF) regarding the mental health vulnerabilities of Albanian asylum seekers and victims of human trafficking and barriers to accessing effective mental healthcare**.

These resources may be useful in submissions regarding the availability, sufficiency and accessibility of mental health treatment in Albania, the assessment of which will be relevant to asylum claims in different contexts.

The CIN is for example frequently relied upon by Home Office decision-makers and Tribunal judges to assess the availability of mental healthcare in Albania in the context of Article 3 medical claims.

Another situation in which decision-makers may need to assess the availability of mental health provision is, for example, where an individual raises an asylum claim based on a risk of trafficking or re-trafficking on return to Albania. In that context, their state of health, particularly their mental health, will be relevant to their risk of being re-trafficked, alongside consideration of whether that individual can access timely and sufficient mental healthcare on return which would lessen their vulnerability to exploitation.

1. HBF briefing on Albanians and mental health

This briefing aims to capture HBF's understanding of the mental health issues many people who are seeking protection in the UK, including survivors of trafficking, face and their treatment needs and possible risks if forcibly returned. It draws on the experiences of HBF clients who are Albanian and may be useful for lawyers considering the mental health needs of their client and how these may or may not be met if returned to Albania.

2. Analysis of the Home Office CIN on Mental Healthcare in Albania: Paper by Dr Micah Neale

Dr Neale's research paper reveals significant weaknesses in the Home Office Country Information Note (CIN) on mental healthcare in Albania: it relies on a paper that appears to have been published in a counterfeit academic journal that isn't properly peer-reviewed. It also relies on a thesis by a Master's student, but omits many quotes from that thesis that undermine the Home Office's case. It also quotes many other sources selectively, and ignores evidence that would have undermined the Home Office's case.

Other key points identified, taken cumulatively suggest that many Albanians with mental health issues would face serious difficulties funding the mental healthcare they need on return.

You can find both resources in MiCLU's Albanian asylum claims toolkit, which contains further helpful resources for lawyers representing young Albanian asylum seekers, available at: <https://miclu.org/projects/breaking-the-chains/albanian-asylum-claims-toolkit>.

MiCLU works in partnership with [Shpresa Programme](#) on its [Breaking the Chains](#) project, with support from Garden Court Chambers. The project works with Albanian children and young people in the asylum system, providing them

with high quality casework while listening to and amplifying their voices to share learning about how best to protect this vulnerable group.

If you have any questions or feedback, we would be happy to hear from you.

And if you are a lawyer who may have capacity to take on the case of a young Albanian asylum seeker, please especially let us know!

Migrant & Refugee Children's Legal Unit

MSOIC UNIT: NON-LEA Overview of Live Modern Slavery Investigations (MSID) in UK Policing December 2024



Attached is the MSOIC Unit Investigations Overview for December 2024 (data to 07/01/25). This document is produced to help inform the work that non-law enforcement agencies are doing in response to Modern Slavery and Human Trafficking. This overview only includes investigations that the Modern Slavery Insight Team have been made aware of via the Police National Database (PND) DDE.

Ready, Willing, & Able: The cost of not allowing survivors in the NRM to work

[Report 5 – The Solution](#)

Kalayaan has produced a series of five 'mini reports' highlighting the benefits to be gained and costs saved in allowing those in the NRM, who do not currently have the right to work, to do so. [This report](#) is the fifth and final report in the series and provides an overview of the measures that could be taken to allow all those in the NRM to work whilst they await a Conclusive Grounds decision.

All previous reports in the series can be found here:

[Report 1: Granting the right to work for all in the NRM](#)

[Report 2: The Economic Benefits](#)

[Report 3: Enabling Recovery](#)

[Report 4: Preventing Re-Exploitation'](#).

Prevention of child trafficking in PEC-funded research

Research summary report published December 2024 - [A synthesis of Modern Slavery and Human Rights Policy and Evidence Centre funded research on child trafficking and child exploitation \(2020-24\)](#).

The synthesis of the research on child trafficking and exploitation funded so far by the Modern Slavery and Human Rights Policy and Evidence Centre (PEC) points to systemic challenges in preventing and addressing child trafficking and gaps in evidence underpinning these efforts. The report highlights the absence of children's voices from debates and research on trafficking, which may reduce the relevance of existing policies and practices. Recommendations for future research include enhancing child participation, leveraging longitudinal data, and refining ethical approaches.

Everyone has a role to play in child exploitation – Youth Voice Report

In this [report](#), The Children's Society asked young people how they feel members of the public, businesses, and services respond to children at risk of or experiencing exploitation. The aim was to find out what is and isn't working, and how support can be improved to protect vulnerable young people.



22nd January 2025

Advisory Forum Newsletter

This newsletter is an opportunity for Human Trafficking Foundation (HTF) Forum members to publicise events, projects, research, campaigns and job opportunities. You can see recordings or download minutes of our previous events [here](#).

This fortnightly newsletter goes out to over 1,600 individuals working in anti-trafficking. To share information for the newsletter, please contact divya@humantraffickingfoundation.org.

Human Trafficking Foundation In-Person Advisory Forum

HTF invites you to join our upcoming in-person Advisory Forum which provides an opportunity for anyone working in the anti-trafficking space to come together, network and hear the latest updates on modern slavery policy and practice. The event is kindly hosted by Linklaters LLP and will be held on **Wednesday 26th February 10.30am-2pm at 1 Silk Street, London, EC2Y 8HQ**. More information and register for the event [here](#).

If your organisation has a short update they'd like to share at the forum, please email [here](#), and we'll do our best to accommodate it within the agenda.

Announcements

Call for Evidence: Forced Labour in UK Supply Chains

The Joint Committee on Human Rights has launched this inquiry that will examine the UK's current legal and voluntary framework in relation to forced labour in international supply chains, and whether it is effective in managing forced labour exposure risks in the UK market, or if changes are required. The Committee welcomes submissions from anyone with answers to the questions in the call for evidence. More information and submit your answers [here](#). **Deadline: Friday 14th February.**

Temporary Permission to Stay Update

Temporary permission to stay (VTS) enables confirmed victims of human trafficking or slavery and their children to remain in the UK after a positive National Referral Mechanism decision. The Caseworker Guidance on this has been updated. Key changes include updates on submitting reconsideration requests, the archiving of the Modern Slavery Discretionary Leave (MSDL) policy, and that all requests for old MSDL decisions to be reconsidered will be addressed under the VTS guidance from 16th January 2025. It also clarifies VTS extensions, fee waivers, and alternative leave options. These updates aim to resolve ongoing litigation and improve policy clarity. Access the guidance [here](#).

Modern Slavery Statutory Guidance Update

On 16th January 2025, the Modern Slavery Guidance was updated with regards to 'Reconsideration of a Reasonable Grounds or Conclusive Grounds decision', with the

timeline for submitting a reconsideration request updated from 'one month' to '30 calendar days', to provide clarity and consistency of application. Access the guidance [here](#).

Exploitation Risk Checker

Causeway has launched the UK's first Exploitation Risk Checker, a self-assessment tool designed to help individuals and professionals identify the risk of modern slavery, specifically criminal and sexual exploitation. This tool enables users to assess whether they, or someone they know, might be at risk. Developed with input from Causeway's team of Lived Experience Consultants, this resource provides a series of simple questions to help identify signs of criminal or sexual exploitation, tailored guidance, information, and signposting to next steps for seeking help and support. Access the tool [here](#).

Call for Participation: Factors Influencing the Uptake of Support under the NRM

Commissioned by the Independent Anti-Slavery Commissioner, this research by the University of Nottingham explores the emerging anecdotal evidence which suggests there are increasing numbers of potential victims choosing to not consent to referral into the National Referral Mechanism. This research therefore seeks to engage with First Responders to explore the factors which may be influencing this decision. Participation involves either participating in an interview or a roundtable discussion on the topic. If you would like to know more about the research and consider participation, please email [here](#). **Deadline: Friday 14th February.**

Opportunity To Join a Steering Committee on Country of Origin Information (COI) Research Project

Asylos provide Country of Origin Information (COI) research for people claiming asylum and their representatives around the world. As part of their new thematic research project that seeks to improve how trafficking-specific issues are dealt with in Country of Origin Information (COI) in asylum claims, they are putting a call out for a Vietnamese person who has lived experience of the UK asylum system, and may be

interested in sitting on a steering committee for this research project. If this is of interest to you, or if you could recommend someone who may be interested and suitable, please email [here](#). More information on the project [here](#).

International Survey on Low-Paid Care Workers' Working Conditions and Health

This survey will feed into a research project conducted by researchers at the University of Manchester and UCL. The survey asks about workers' labour conditions (contract, workload, health and safety, etc) and health, during and after the pandemic, to see how things have changed (or not) since COVID-19. The survey is open to paid care workers who care for people directly or indirectly, in exchange for a payment. The researchers hope that the data can support advocacy strategies to improve workers' conditions. More information and register your interest to participate [here](#). **Deadline: COP Friday 31st January.**

Reports and Publications

Acting Local: The Need for Modern Slavery Coordinators in Local Authorities

This report calls for all local authorities to have, or have regional access to, a specialist modern slavery coordinator funded by Central Government. Written by the Human Trafficking Foundation alongside nine modern slavery coordinators, this paper sets out an initial evidence base for the importance and success of the role in helping local authorities respond to modern slavery in their locality. No community is immune from modern slavery, and the paper sets out the benefits if all local authorities were given the support needed to effectively respond to the issue. The report can be found [here](#).

MSOIC Unit Investigations Overview December 2024

The Modern Slavery and Organised Immigration Crime Unit have published their Non-LEA Overview of Live Modern Slavery Investigations in UK Policing for December 2024. This document is produced to help inform the work that non-law enforcement agencies are doing in response to Modern Slavery and Human Trafficking. Read the data [here](#).

How to Request Leave to Remain For Survivors of Trafficking

This briefing by Beth Mullan-Feroze for Free Movement, aimed at legal representatives, provides practical advice on how to prepare a case to ensure clients have the best chance of being granted temporary permission to stay for victims of human trafficking or slavery (referred to as “VTS leave”). It focusses on grants based on assisting the person in their recovery from any physical or psychological harm. Access the briefing [here](#).

Great British Energy is at Risk of Relying on Slavery Briefing

GB Energy is a project introduced by the government to bring the UK’s energy infrastructure under public ownership. This is a major step in bringing the UK closer to net-zero carbon emissions. René Cassin has published a briefing that sets out the Great British energy Bill sets out to do, and René Cassin’s ask of due diligence to be inserted in the Bill to ensure slave labour is not used in the production of solar panels and to amend the Bill and ensure that GB Energy is an ethically operated public company. Read the briefing [here](#).

Events & Training.

Knowledge Sharing Sessions

The Human Trafficking Foundation is hosting a series of Knowledge Sharing sessions for the anti-slavery sector. If you have a topic of expertise that you would

like to share, or if there is a topic that you would like to learn about, please contact [Divya](#). Upcoming sessions:

[Financial Exploitation of Children and Young People](#) (*The Children's Society*) **5th February 12pm-1pm**

More than Their Stories

This online event, organised as part of the EU-funded project VoiceOver, will bring together professionals, advocates, and media representatives to explore the critical role of ethical communication in the anti-trafficking sector. Key topics will include responsible storytelling to amplify survivor voices without exploiting their experiences, how racialised and stereotypical portrayals of trafficking affect public perceptions, and what strategies can ensure media representations respect the dignity and agency of survivors. **24th January 9am-12pm GMT**. Register [here](#).

Modern Slavery in the UK 2015-2025

This event, hosted by the Bakhita Centre, will reflect on 10 years of the Modern Slavery Act and the work of the Bakhita Centre for Research on Slavery, Exploitation and Abuse. It will bring together practitioners, survivors, academics, friends and supporters of the Bakhita Centre. Topics will include lived and learned experience from professional practice, the role of religion in anti-trafficking, and modern slavery intersections with domestic abuse. **Day 1: 6th February 9am-7.30pm. Day 2: 7th February 9.15am-6pm. St. Mary's University Twickenham campus**. More information and book your place [here](#).

Supporting Modern Slavery Survivors Beyond the National Referral Mechanism (NRM)

The Medaille Trust invites you to an online presentation of their latest research findings on the Medaille Trust Moving On Project, which will highlight gaps in support for survivors navigating modern slavery pathways. The report, written in partnership with the think tank Theos, sheds light on the needs of survivors and provides insights into effective strategies for addressing these gaps. The event will look at the unmet

needs of many survivors who find themselves outside the NRM and points to where the sector and statutory agencies could be focusing more attention to improve outcomes for all survivors. **6th February 6-8pm.** Register [here](#).

Modern Slavery and Child Labour in the Ready-Made-Garment (RMG) Sector of Bangladesh

This online event, hosted by GoodWeave and Nottingham Rights Lab, will provide first-hand insights into lesser-investigated topics of forms of modern slavery and child labour, home-based work, and outsourcing linked to global RMG exports in Bangladesh, and offer actionable recommendations for more effective due diligence uptake. **10th February 1pm-2.15pm.** More information and register [here](#).

Abianda Training Opportunities

Abianda have four seminars to develop your understanding and skills on working with young women and girls. The sessions being offered are; [Working with Young Women and Girls Affected by Criminal Exploitation and Violence](#); [Young Women, Girls and the National Referral Mechanism](#); [Young Women, Girls and Contextual Safeguarding](#); and [Young Women, Girls and County Lines](#). Click on the respective sessions' links to find out more.

Vacancies

Ella's

Ella's provides frontline support to London survivors through safehouses. They are currently recruiting for a Fundraising Manager (**Deadline: 9am Monday 10th February**), Chair of Trustees (no deadline specified) and Safeguarding Trustee (no deadline specified). Find out more and apply [here](#).

Barnardo's

Barnardo's National Counter Trafficking Service runs several different services across England and Wales, including the Independent Child Trafficking Guardianship (ICTG) Service, a statutory provision set out in Section 48 of the Modern Slavery Act 2015. They are currently recruiting for ICTGs across the country. **(Deadline: Sunday 2nd February)**. Find out more and apply [here](#).

The Medaille Trust

The Medaille Trust provides frontline support to survivors of modern slavery through safe housing, community awareness projects and partnerships with local authorities and law enforcement. They are recruiting for a Senior Modern Slavery Case Worker in Southampton **(Deadline: 10am Wednesday 12th February)**. Find out more and apply [here](#).

The Freedom Fund

The Freedom Fund partner with frontline organisations and communities in slavery 'hotspots' – places across the world where slavery is highly prevalent. In each hotspot, they convene a network of grassroots organisations to work collaboratively toward shared objectives, multiplying their resources, impact and influence. They are currently recruiting for a Senior Strategic Partnerships Manager. **(Deadline: Tuesday 28th January)**. Find out more and apply [here](#).

HTF Resources

Lived Experience Advisory Panel (LEAP) Consultancy

The Lived Experience Advisory Panel (LEAP) was established to ensure the expertise of those with lived-experience is embedded in the work of the anti-trafficking sector and is made up of independent consultants who co-work with HTF.

LEAP can offer the development and delivery of training, provide expert advice on policy documents, and more. Find out more [here](#) and submit a request for LEAP consultancy.

HTF's Survivor Hub

Survivor advocates and HTF have created an online [Survivor Hub](#), a place for survivors to find opportunities for work and paid research participation, to find resources on education, housing support, the NRM, mental health support and includes directories of support providers and legal advisors across the country. Please share this widely in your networks. If your organisation has resources or opportunities that you would like included please email info@humantraffickingfoundation.org.

HTF's Emergency Support Fund

The Human Trafficking Foundation's Trafficking Emergency Support Fund is available to help survivors of human trafficking and modern slavery with small one-off grants to meet their immediate needs when no other sources of funding are available. If you are a support worker, you can see guidelines and complete an online [application form here](#) on behalf of your client, if you have any questions please contact nick@humantraffickingfoundation.org.

London Modern Slavery SPOC Directory

The Human Trafficking Foundation has been working with local authorities in the Greater London area to support the development of their response to modern slavery and human trafficking. As part of this, we produce an annual directory of Modern Slavery Single Points of Contact/Champions in statutory authorities across London including representatives within the NHS, police and local authorities. Please contact divya@humantraffickingfoundation.org to gain access or to make any amendments.

London Directory of Services

HTF has created a Directory of Services, bringing together details of support agencies for survivors of modern slavery across London. The Directory is a live document, with more organisations added all the time. Access it now on our [website](#) under resources. If there is an organisation you think should be included, or to amend any information please email divya@humantraffickingfoundation.org.

Mapping Survivor Support Services

Our map of UK survivor support services aims to be a useful tool for people working with survivors to see what services are available in their area. View the map [here](#). If your organisation provides support of any kind to survivors of trafficking and would like to be added to the map, please email nick@humantraffickingfoundation.org.

Legal and Policy Frameworks

Modern Slavery: statutory guidance for England and Wales (under s49 of the Modern Slavery Act 2015) and non-statutory guidance for Scotland and Northern Ireland – Updated 16th January 2025

This guidance is for:

- first responder organisations
- organisations with a duty to notify the Home Office when encountering a potential victim of modern slavery
- other organisations involved in the identification of potential victims of modern slavery
- decision makers at the National Referral Mechanism (NRM) competent authorities
- organisations offering support to potential victims and victims of modern slavery

Guidance updated 16th January 2025.

<https://www.gov.uk/government/publications/modern-slavery-how-to-identify-and-support-victims/modern-slavery-statutory-guidance-for-england-and-wales-under-s49-of-the-modern-slavery-act-2015-and-non-statutory-guidance-for-scotland-and-northe>

Modern Slavery Act 2015

The Modern Slavery Act received royal assent on 26 March 2015 introducing provisions extending existing support and protection for victims of modern slavery and human trafficking. The Act also gives law enforcement the legal framework to bring perpetrators to justice.

http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpga_20150030_en.pdf

Independent Review of the Modern Slavery Act 2015

[Modern Slavery Act 2015 review: First interim report: The Independent Anti-Slavery Commissioner](#)

[Modern Slavery Act 2015 review: Second interim report: Transparency in Supply Chains](#)

[Modern Slavery Act 2015 review: Third interim report: Independent Child Trafficking Advocates](#)

[Independent Review of the Modern Slavery Act 2015: Final Report](#)

Illegal Migration Act

Last updated 20th July 2023

<https://bills.parliament.uk/bills/3429>

Nationality and Borders Act 2022

Last updated 26th April 2022

<https://bills.parliament.uk/bills/3023>

2021 UK Annual Report on Modern Slavery

The UK annual report on modern slavery, published by the Home Office on 25th November 2021, covers key developments across the UK in modern slavery in the period October 2020 to end of September 2021. The report can be found [here](#) and the accessible version can be found [here](#).

Independent Anti-Slavery Commissioner Annual Report 2021-22

Independent Anti-Slavery Commissioner, Dame Sara Thornton's third and final [annual report](#)

NRM and Duty to Notify

National Referral Mechanism (NRM)

The National Referral Mechanism is a framework for identifying and referring potential victims of modern slavery and ensuring they receive the appropriate support. Updated 21st September 2023.

<https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/guidance-on-the-national-referral-mechanism-for-potential-adult-victims-of-modern-slavery-england-and-wales>

National Referral Mechanism Forms

Digital form: <http://www.modernslavery.gov.uk/>

National Referral Mechanism Statistics – End of Year Summary 2023

Key results

- 17,004 potential victims of modern slavery were referred to the Home Office in 2023, similar to the preceding year (16,921) but nonetheless the highest annual number since the NRM began in 2009
- around four-fifths of referrals (81%; 13,704) were sent to the Single Competent Authority (SCA) and the rest (19%; 3,300) to the

Immigration Enforcement Competent Authority (IECA) for consideration

- the number of referrals for females (24%; 4,088) were at their highest on record, whereas the number of referrals for males (76%; 12,903) saw a fall from the previous year
- the number of referrals for child potential victims (44%; 7,432) were at their highest on record, whereas the number for adult potential victims (51%; 8,622) saw a decrease from the previous year
- the most common nationality referred this year was UK (25%; 4,299), whose numbers were at their highest for any year since the NRM began; the second most commonly referred nationality was Albanian (24%; 4,052) and third was Vietnamese (6%; 991)
- 15,247 reasonable grounds and 9,825 conclusive grounds decisions were made this year; of these, 55% of reasonable grounds and 66% of conclusive grounds decisions were positive
- the number of conclusive grounds decisions was the highest annual number made since the NRM began
- the Home Office received 4,929 reports of adult potential victims via the DtN process, the highest number since the DtN began in 2015

<https://www.gov.uk/government/statistics/modern-slavery-nrm-and-dtn-statistics-end-of-year-summary-2023/modern-slavery-national-referral-mechanism-and-duty-to-notify-statistics-uk-end-of-year-summary-2023#:~:text=In%202023%2C%20the%20NRM%20received,set%20out%20in%20the%20annex.>

Duty to Notify the Home Office of Potential Victims of Modern Slavery

Since 2015, specified public authorities have a duty to notify the Government of anyone encountered in England and Wales who is a suspected victim of modern slavery or human trafficking. This information should be provided by completing the National Referral Mechanism form or an MS1 – Notification of a Potential Victim of Modern Slavery form.

<https://www.gov.uk/government/publications/duty-to-notify-the-home-office-of-potential-victims-of-modern-slavery>

Guidance

The Key Issue: Housing for Survivors of Modern Slavery report

Based on conversations with partners, the Human Trafficking Foundation has published a report outlining the housing landscape for survivors of modern slavery.

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/652fbc39f06d942876f36e3/1697627193987/The+Key+Issue+Report+Oct+2023.pdf>

Unseen Care Sector Report

Abuse and exploitation of workers are evident in all sectors of the UK economy. However, the risks are higher in the care sector than in other sectors because of the significant use of temporary labour and the conditions of employment. Unseen as operators of the UK's Modern Slavery Helpline have seen a significant rise in the number of cases indicating labour abuse and forced labour in the care sector in 2022 and 2023. Please read the full report on the link below.

<https://www.unseenuk.org/wp-content/uploads/2023/11/unseen-Care-Sector-report-2023.pdf>

Training Framework: Identification, Care and Support of Victims and Survivors of Modern Slavery and Human Trafficking

These training standards, produced by Skills for Care, set out the knowledge and skills required by those who may meet survivors of slavery and human trafficking. The priority of this framework is to improve the experience of care and support for those who have been exploited through slavery and trafficking.

<https://www.skillsforcare.org.uk/Learning-development/ongoing-learning-and-development/Modern-slavery/Modern-Slavery.aspx>

Report Modern Slavery as a First Responder

Information provided by the Home Office on how to report modern slavery cases in the UK if your organisation is a First Responder. First Responders work for [designated organisations](#) and help identify and support potential victims of modern slavery.

<https://www.gov.uk/guidance/report-modern-slavery-as-a-first-responder>

<https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/guidance-on-the-national-referral-mechanism-for-potential-adult-victims-of-modern-slavery-england-and-wales#Section-4>

College of Police Authorised Professional Practise on First response and the national referral mechanism

College of Policing authorised professional practise:

<https://www.app.college.police.uk/app-content/major-investigation-and-public-protection/modern-slavery/national-referral-mechanism/#duty-to-notify>

Home Office: Recovery Needs Assessment (RNA)

Guidance from the Home Office updated 1st March 2023, on how to complete the Recovery Needs Assessment form, guidance when victims' recovery needs arising from their modern slavery experiences may require continued support through the Home Office's Victim Care Contract (VCC) and guidance on where they should be met through alternative services.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/910458/recovery-needs-assessment-v2.0ext.pdf

No Place to Hide: Serious and Organised Crime Strategy 2023-2028

This strategy is founded on the growing threat from serious and organised crime and how it is expected to develop in the next five years. The Home Office's mission is to reduce serious and organised crime in the UK, using the full reach and power of its intelligence and law enforcement agencies in partnership with the private sector and communities.

[CP 992 – No Place to Hide: Serious and Organised Crime Strategy 2023-2028 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1040283/CP_992_-_No_Place_to_Hide:_Serious_and_Organised_Crime_Strategy_2023-2028_accessible_version.pdf)

United Kingdom Labour Market Enforcement Strategy 2023/24

The strategy covers 4 main themes: improving the radar picture, improving focus on effectiveness, better joined-up thinking, and better engagement and support with business and workers.

https://assets.publishing.service.gov.uk/media/65324da6e839fd001486724f/uk_labour_market_enforcement_strategy_2023_2024_accessible_version.pdf

Council Guide to Tackling Modern Slavery – November 2022

This updated guidance is intended for councils to enhance their response to modern slavery. Alongside an overview of modern slavery and the UK framework for tackling it, there are targeted sections for officers working in different council services such as children's services, adult social care, housing, community, and regulatory services, as well as a section on supply chains.

<https://www.local.gov.uk/publications/council-guide-tackling-modern-slavery>

Transparency in Supply Chains – A Practical Guide

This updated guidance explains how businesses should comply with the Modern Slavery Act.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1040283/Transparency in Supply Chains A Practical Guide 2017 final.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1040283/Transparency_in_Supply_Chains_A_Practical_Guide_2017_final.pdf)

Council of Europe Convention on Action against Trafficking in Human Beings

The [Council of Europe Convention on Action against Trafficking in Human Beings](https://rm.coe.int/168008371d) was adopted by the Committee of Ministers of the Council of Europe on 3 May 2005, following a series of other initiatives by the Council of Europe in the field of combating trafficking in human beings. <https://rm.coe.int/168008371d>

Modern Slavery Research: the UK Picture

A research report from the Office of the Independent Anti-Slavery Commissioner and the University of Nottingham's Rights Lab

<http://iascresearch.nottingham.ac.uk/ResearchingModernSlaveryintheUK.pdf>

A Typology of Modern Slavery Offences in the UK

This report presents findings from research to create an evidence-based typology of modern slavery offences in the UK.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/652652/typology-modern-slavery-offences-horr93.pdf

Understanding and Responding to Modern Slavery in the Homelessness Sector

A report commissioned by the Independent Anti-Slavery Commissioner exploring links between modern slavery and homelessness.

<http://www.antislaverycommissioner.co.uk/media/1115/understanding-and-responding-to-modern-slavery-within-the-homelessness-sector.pdf>

Home Office, Human Trafficking, Smuggling and Slavery: Legal Guidance, International and Organised Crime

The purpose of this guidance is to provide practical and legal guidance to prosecutors dealing with cases of human trafficking and smuggling.

<https://www.cps.gov.uk/legal-guidance/human-trafficking-smuggling-and-slavery>

Criminal Exploitation of Children and Vulnerable Adults: County Lines Guidance

<https://www.gov.uk/government/publications/criminal-exploitation-of-children-and-vulnerable-adults-county-lines/criminal-exploitation-of-children-and-vulnerable-adults-county-lines>

Independent Anti-Slavery Commissioner Strategic Plan 2019-2021

The strategic plan written by the Independent Anti-Slavery Commissioner, Dame Sara Thornton.

<https://www.antislaverycommissioner.co.uk/media/1329/independent-anti-slavery-commissioners-strategic-plan-19-21-screen-readable.pdf>

No way out and no way home: Modern Slavery and Homelessness in England, Wales, and Northern Ireland

The [No way out and no way home report](#) has been published by Crisis as part of Project TILI and looks at modern slavery and homelessness. The project collected data on 330 people who have experienced both homelessness and modern slavery. The report found homeless people are very exposed to exploitation, have low levels of engagement with the NRM, and often have poor

housing outcomes even when they do enter the NRM. It also touches on the complex interaction between the immigration and asylum systems and the NRM.

Survivor Care Pathways

Principles that Underpin Early Support Provision for Survivors of Trafficking

This document has been produced by British Red Cross, the Human Trafficking Foundation, the Anti-Trafficking Monitoring Group, and Anti Trafficking and Labour Exploitation Unit (ATLEU). It highlights the 10 core principles which should underpin the terms of reference for Places of Safety:

https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5c08f8f54ae2375db96f6713/1544091902062/Places+of+Safety_ATMG+BRC+ATLEU+HTF.pdf

Human Trafficking Foundation Trafficking Survivor Care Standards

Published October 2018, this is an update of the 2015 Trafficking Survivor Care Standards.

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5bcb492f104c7ba53609aeb0/1540311355442/HTF+Care+Standards+%5BSpreads%5D+2.pdf>

Human Trafficking Foundation, Local Authorities' Referral Pathway for Adult Victims of Modern Slavery

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5b164e6b562fa7121fa39da3/1528188528869/LWG+Local+Authorities+Modern+Slavery+Protocol+%28adults%29+-+Adult+NRM+Pathw....pdf>

Human Trafficking Foundation, Adult Modern Slavery Protocol for Local Authorities: NRM Process Guide for Local Authorities

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5b164e81f950b70540256c8b/1528188554886/LWG+Local+Authorities+Modern+Slavery+Protocol+%28adults%29+-+NRM+Process+Gui....pdf>

MODERN SLAVERY WEBSITES AND ONLINE TOOLKITS

AFRUCA

<https://www.afruca.org/>

Anti-Slavery International

<https://www.antislavery.org>

Ashiana Sheffield

<http://www.ashianasheffield.org/>

ATLEU, Anti-Trafficking and Labour Exploitation Unit (legal support)

<http://atleu.org.uk/>

ATHUB: Anti-Trafficking Information Resource (legal support)

<http://athub.org.uk/>

Causeway (Modern Slavery and Criminal Justice Support Charity)

<https://www.wearecauseway.org.uk/>

College of Policing, Major Investigation and Public Protection

<https://www.app.college.police.uk/app-content/major-investigation-and-public-protection/modern-slavery/>

ECPAT UK (campaign and advocacy organisation for children)

<https://www.ecpat.org.uk/>

Focus on Labour Exploitation (FLEX)

<https://www.labourexploitation.org/>

Helen Bamber Foundation (working with survivors)

<http://www.helenbamber.org/>

Home Office, Modern Slavery Resources

<https://www.gov.uk/government/collections/modern-slavery>

Hope for Justice

<http://hopeforjustice.org/>

Homeless Link

<https://www.homeless.org.uk>

Human Trafficking Foundation

<https://www.humantraffickingfoundation.org>

Independent Anti-Slavery Commissioner

<https://www.antislaverycommissioner.co.uk/>

Nottingham University and Office of the Anti-Slavery Independent Commissioner, Anti-Slavery Partnership Toolkit

<https://iasctoolkit.nottingham.ac.uk/>

Palm Cove Society

<http://palmcovesociety.co.uk/>

Stop the Traffik (intelligence-led prevention)

<https://www.stophettraffik.org/>

Stronger Together, Tackling Modern Slavery in Global Supply Chains Toolkit

<https://www.stronger2gether.org/product/toolkit-for-global-supply-chains/>

Stronger Together, Tackling Modern Slavery in UK Businesses Toolkit

<https://www.stronger2gether.org/product/toolkit-for-business-tackling-modern-slavery-in-businesses/>

Stronger Together, Tackling Modern Slavery in the Construction Sector Toolkit

<https://www.stronger2gether.org/product/construction-toolkit-a-toolkit-for-employers-and-labour-providers-in-the-construction-sector/>

