



MONTHLY BRIEFING

MARCH 2025

Updates and information distributed by the Durham Anti-Slavery Network are sent out in this briefing document at the end of each month. Newest items first followed by links to statutory documents and reference tools as standing items.

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Information and Updates for this Month

Migrant Hate Crimes Guide

The North East Migration Partnership Team (NEMP) has been working on creating a hate crime guide to raise awareness on hate crime within migrant communities. It includes the following: what hate crime is, the different types, what can be reported in the UK and why it's important to report, the reporting process – including where to get help and support, and some frequently asked questions.

The guide has now been translated into the top 10 languages for refugees/asylum seekers, including: Arabic, Albanian, Farsi, French, English, Kurdish, Spanish, Pashto, Ukrainian, Urdu and Vietnamese.

They can be found for circulation on the NEMP asylum hub here: [Hate Crime Guides - North East Migration Partnership | North East Migration Partnership](#)

Additionally, they have created a similar guide, specific to the Hong Kong BN(O) community, including support for East and South East Asian communities which has been translated into Cantonese. It can be found on the Hong Kong Welcome Hub here: [Hong Kong Welcome Hub - North East Migration Partnership | North East Migration Partnership](#)

Home Office - Action Plan on Modern Slavery

Please see the attached Action Plan on Modern Slavery produced by the Home Office.

The Action Plan sets out key actions and priorities on modern slavery over the next 12 months. It primarily details the work led by the Modern Slavery Unit in the Home Office, although several other partners have contributed actions. The

Action Plan also speaks to the long-term ambition and vision in this space – including the commitment to consult on Assessing Identification Methods for Victims of Modern Slavery (AIM). More details will be provided ahead of the consultation launch in 2025.

Modern slavery: NRM and DtN statistics, end of year summary 2024

The [National Referral Mechanism and Duty to Notify statistics, end of year summary 2024](#), was published on 6th March. Please refer to the [data tables](#) for additional data.

Key results

- 19,125 potential victims of modern slavery were referred to the Home Office in 2024, representing a 13% increase compared to the preceding year (16,990)
- the number of referrals made in this year is the highest in a year since the NRM began, overtaking the record from the previous year
- 14,790 (77%) were sent to the Single Competent Authority (SCA) for consideration and 4,335 (23%) were sent to the Immigration Enforcement Competent Authority (IECA)
- the most common nationalities referred this year were UK (23%; 4,441), Albanian (13%; 2,492) and Vietnamese (11%; 2,153)
- 20,090 reasonable grounds and 17,304 conclusive grounds decisions were made this year; of these, 53% of reasonable grounds and 56% of conclusive grounds decisions were positive
- the number of conclusive grounds decisions made was the highest in a year since the NRM began, representing a 78% increase compared to the preceding year

- there were 17,168 cases which have been issued a positive reasonable grounds decision and are awaiting a conclusive grounds decision, as of the end of 2024
- the Home Office received 5,598 reports of adult potential victims via the DtN process
- the number of DtN reports received this year is the highest in a year since the NRM began, overtaking the record from the previous year

Transparency in Supply Chains (TISC) Statutory Guidance

In March the Home Office launched the [Transparency in Supply Chains \(TISC\) Statutory Guidance](#).

With a foreword by Jess Philips, Minister for Safeguarding and Violence Against Women and Girls, this updated guidance explains how businesses should comply with the letter and spirit of section 54 of the Modern Slavery Act 2015. The Act requires large businesses to produce an annual statement setting out the steps they have taken to prevent modern slavery in their business and supply chains. This guidance lays out expectations for these statements and provides practical advice to support businesses to undertake meaningful action to tackle modern slavery, incorporating the learnings from the past 10 years since the Act was introduced.

MSOIC UNIT: NON-LEA Overview of Live Modern Slavery Investigations (MSID) in UK Policing February 2025



Attached is the MSOIC Unit Investigations Overview for February 2025 (data to 04/03/25). This document is produced to help inform the work that non-law enforcement agencies are doing in response to Modern Slavery and Human Trafficking. This overview only includes investigations that the Modern Slavery Insight Team have been made aware of via the Police National Database (PND) DDE

Emoji's meaning – Safeguarding

Please see the attached safeguarding information about Emoji's and their meaning as used by young people. This guide has been produced by the North East North Cumbria Integrated Care Board in collaboration with young people in Sunderland.

Modern Slavery & Human Rights Policy and Evidence Centre (MSPEC) - 10 years of the Modern Slavery Act Conference

On 5th March the Modern Slavery and Human Rights Policy and Evidence Centre (PEC) marked the 10th anniversary of the Modern Slavery Act by convening a flagship conference to discuss the current state and the future of law and policy addressing modern slavery in the UK.

With well over 200 attendees this landmark event brought together lawmakers, policymakers, researchers, practitioners, businesses and lived experience experts to assess the UK's modern slavery response and outline priorities for the next decade.

ITV News anchor Julie Etchingham hosted a Q&A session with the Minister for Safeguarding Jess Phillips MP. The UK Independent Anti-Slavery Commissioner, Eleanor Lyons, opened the afternoon session with a speech, alongside discussion panels chaired by the former UK Independent Anti-Slavery Commissioner Dame Sara Thornton, Chris Murray MP, Tony Vaughan MP, Sophie Otiende (Azadi Kenya, former CEO of the Global Fund to End Modern Slavery), Patricia Durr (ECPAT UK) and Jasmine O'Connor (former CEO of Anti-Slavery International). Discussions addressed pressing issues such as legal and policy reform, survivor support, exploitation in supply chains, exploitation of children, local responses and prevention strategies. The meaningful and ethical inclusion of people with lived experience of modern slavery was one of the key themes.

Further information and videos of some of the plenary panel discussions can be found on the [MSPEC website](#).

The Children's Society – Everyone has a role to play in preventing child exploitation: A Youth Voice report January 2025

The Children's Society's ['Everyone has a role to play in preventing child exploitation - Youth Voice report' \(Jan 2025\)](#) outlines findings from a consultation which aimed to gain insight from young people on how members of the public, business, and statutory services respond to children and young people who may be at risk of or experiencing child exploitation in a range of settings. Young people were consulted on the following themes:

- Bias
- Presentation of young people at risk of exploitation and harm
- Current responses to young people at risk of exploitation and harm
- How to safeguard and engage young people at risk of exploitation and harm

In summary many young people noted that adults often fail to recognise or appropriately address signs of distress, especially when the young person does not fit their typical expectations of victimhood.

Young people discussed the role of bias, noting that race, gender, and appearance can affect whether an adult chooses to intervene. Some reported that white children are more likely to receive help, while others observed that gender stereotypes play a role in responses towards both girls and boys.

Additionally, neurodiverse young people may present differently, leading to them being overlooked or misunderstood when they need help.

Young people also discussed the importance of adults being proactive, empathetic, and non-judgemental when engaging with young people. They suggested that adults should approach young people with care, listen without preconceived notions, and take immediate action when a child appears to be at risk, regardless of their background or how they present. This approach, the young people believed, would foster a safer and more supportive environment for all.



19th March 2025

Advisory Forum Newsletter

This newsletter is an opportunity for Human Trafficking Foundation (HTF) Forum members to publicise events, projects, research, campaigns and job opportunities.

You can see recordings or download minutes of our previous events [here](#).

This fortnightly newsletter goes out to over 1,600 individuals working in anti-trafficking. To share information for the newsletter, please contact divya@humantraffickingfoundation.org.

Announcements

Modern Slavery Act: Ten Year Anniversary Parliamentary Debate

On Thursday 27th March, there will be a backbench business debate in the House of Commons to mark the 10th Anniversary of the passing of the Modern Slavery Act.

This debate is open to all MPs and offers an opportunity to reflect on the past decade's work relating to human trafficking and modern slavery, but also to look forward at the years ahead and the work we need to do. Please write to your MP and encourage them to speak on this important issue. You can find your MP [here](#). A sector briefing, currently with 46 organisations signing will be sent out to MPs tomorrow ahead of the debate. If you would like to add your logo please email [here](#) for more information.

National Referral Mechanism 2024 End of Year Statistics Published

The Home Office has published its end of year summary for the National Referral Mechanism (NRM) and Duty to Notify Statistics in 2024. The statistics provide a breakdown of the number of potential victims of modern slavery referred into the NRM. 19,125 potential victims of modern slavery were referred to the Home Office last year, representing a 13% increase compared to the preceding year. View the data [here](#).

New Rules to Prioritise Recruiting Care Workers in England

The Government has announced that from Wednesday 9th April, care providers who want to recruit a new worker from overseas will have to first prove that they have attempted to recruit a worker from within England who needs new sponsorship. Significant work has been ongoing across government, in collaboration with the care sector, to ensure high standards across the immigration system, and to support care workers into alternative jobs when their sponsor has had their licence removed. Read more [here](#).

Secure Reporting Project

Focus on Labour Exploitation (FLEX) is developing a secure reporting blueprint for London. This ensures survivors can report crimes without fear of repercussions due to their immigration status. FLEX is conducting an anonymous 10-minute survey to understand how immigration data is collected and shared. If you work in frontline support or statutory services for survivors of any crime in London, they want to hear from you. **Deadline: Monday 31st March.** Fill out the survey [here](#).

Spokesperson Leadership Programme

Communities with direct experience of social or systemic injustices have the ideas and solutions for change, but are often misrepresented, or left out of conversations in the media and with policymakers and other decision makers. Sounddelivery Media's seven month leadership programme aims to diversify the voices we hear in the media and make it more representative of the society we live in. They will equip a new cohort of 14 leaders with the skills, confidence and networks to share their experience, have their expertise heard more widely and ultimately drive change for their communities. **Deadline to apply for the programme: 12pm Friday 21st March.** More information and apply [here](#).

Call for Evidence: What makes a Safehouse Safe for Survivors of Modern Slavery?

BASNET and researchers from the University of Nottingham are conducting a project to understand what makes a safehouse safe. This project is funded by the Modern Slavery Policy Evidence Centre. They are hosting two online focus group discussions with survivors. More information [here](#) and email [here](#) if you have any questions.

Reports and Publications

London Modern Slavery Leads (LMSL) Annual Report 2024

The LMSL, coordinated by the Human Trafficking Foundation, consists of representatives from each of the 32 London boroughs, and the City of London corporation, to share best practice and collaborate across the councils. This annual report for 2024 presents a detailed breakdown of modern slavery data for each London Borough, along with comprehensive insights from each of the Boroughs as to how they are tackling the issue of modern slavery, including governance, successes and challenges, and priority areas for 2025. Read the report [here](#).

London Single Points of Contact (SPOC) Directory Updated

The Human Trafficking Foundation supports London statutory authorities in tackling modern slavery. As part of this, we produce an annual directory of Modern Slavery Single Points of Contact/Champions in statutory authorities across London including representatives within the NHS, police and local authorities. We've updated the 2025 Directory, now also including SPOCs for all 12 Police Basic Command Units. The Directory is password protected and can be accessed by statutory authorities and professionals working in the anti-trafficking sector in London. Please email [here](#) to gain access or to make any amendments.

More Women and Girls Than Ever are Being Given Negative Decisions Through the National Referral Mechanism

To mark International Women's Day 2025, the International Organization for Migration has published an analysis of cases of women and girls referred to the National Referral Mechanism (NRM). Key findings include; more women and girls

than ever are being given negative decisions through the NRM, The majority of women and girls are being referred to the NRM as potential victims of sexual exploitation, and women and girls continue to wait longer than men and boys to receive a decision on their status as a survivor modern slavery to be able to move forward with their lives. Read more [here](#).

MSOIC Unit Investigations Overview February 2025

The Modern Slavery and Organised Immigration Crime Unit have published their Non-LEA Overview of Live Modern Slavery Investigations in UK Policing for February 2025. This document is produced to help inform the work that non-law enforcement agencies are doing in response to Modern Slavery and Human Trafficking. Read the data [here](#).

Migrant Fishers: Slipping through the Net

Coordinated by Focus on Labour Exploitation (FLEX), this call urges the inclusion of UK fishing under the Fair Work Agency. Many migrant fishers on UK-flagged vessels lack basic employment protections, increasing risks of exploitation. With the Employment Rights Bill in progress and plans for a Fair Work Agency, the call stresses the need for the UK to uphold fair standards and safeguard all fishing industry workers. Read the call [here](#).

Legislating Against Modern Slavery in Supply Chains

Building on the success of the first two Commonwealth Parliament Association (CPA) UK handbooks on legislating against modern slavery, and human trafficking and forced labour, this third volume gathers knowledge and experience from more than 50 parliamentarians on legislating against modern slavery in supply chains. It defines

key issues, explores legislative approaches, and provides guidance for policy makers. Download the handbook [here](#).

Events & Training.

Homegrown Slavery Prevention Workshop

The Self-Organised Lived Experience (SOLEX) Advocates from Migrants at Work are hosting this in-person workshop that will explore topics such as the role of false narratives of migrant survivors of exploitation, the myths of people smuggling, and the role of businesses when preventing modern slavery. **Thursday 20th March 9am-12pm.** The venue will be in London with the exact location shared with confirmed attendees. Email [here](#) for more information and register your place [here](#).

25th Conference of the Alliance against Trafficking In-Persons

This conference in Vienna, Austria, hosted by the Organization for Security and Co-operation in Europe (OSCE), will bring together global leaders and experts to tackle human trafficking. It will offer the opportunity to reflect on two decades of efforts to combat child trafficking within the OSCE region and underscore the need for a renewed focus by providing an overview of the current landscape of child trafficking, analysing the vulnerabilities and risk factors that expose children to trafficking, examining present trends and patterns, and highlighting practices as well as gaps in existing responses. **Monday 31st March-Tuesday 1st April.** Register your place [here](#).

Photography Exhibit and Discussion

Hammersmith & Fulham Council as part of Women's History Month, in partnership with Voice of Domestic Workers and artist Camila Almeida, is hosting this photography exhibition that will highlight the often-hidden stories of people affected by domestic servitude. **Tuesday 25th March 5.30pm-8pm. SCRUM Studios, 191 Talgarth Road, London W6 8BJ.** More information and register [here](#).

The Business and Modern Slavery Conference

Organised by the Modern Slavery and Social Sustainability Research Group, this conference will provide a platform for engaging in meaningful dialogue, presenting research, and exploring innovative solutions to tackling modern slavery in business supply chains. The event will examine new avenues that dismantle harmful systems, while promoting sustainable, human-centred practices that reconcile the needs of both people and businesses. **9am Tuesday 9th September-5pm Wednesday 10th September. Postgraduate Teaching Centre, Cardiff, CF10 3EU.** Register your place [here](#). As a developmental conference they are also interested in abstracts which are summaries of completed papers, works in progress, and proposals for future projects. More information [here](#).

Vacancies

Unseen

Unseen provides safehouses and support in the community for survivors of trafficking and modern slavery, and also run the UK Modern Slavery & Exploitation Helpline. They are currently recruiting for a Helpline Senior Data Officer (**Deadline: Sunday 20th April**) and a Fundraising Officer (**Deadline: Sunday 6th April**). Find out more and apply [here](#).

The Medaille Trust

The Medaille Trust provides frontline support to survivors of modern slavery through safe housing, community awareness projects and partnerships with local authorities and law enforcement. They are recruiting for a HR Manager (**Deadline: 10am Tuesday 1st April**), a Senior Modern Slavery Caseworker in Southampton (**Deadline 10am Thursday 3rd April**), a Cleaner in Thanet (**Deadline: 10am Monday 14th April**), and a Modern Slavery Case Worker Assistant in Thanet (**Deadline: 10am Monday 28th April**). Find out more and apply [here](#).

Ella's

Ella's provides frontline support to London survivors through safehouses. They are currently recruiting for a Children and Families Worker (**Deadline: 9am Monday 7th April**). Find out more and apply [here](#).

Arise

Arise is dedicated to preventing modern slavery and human trafficking by raising awareness, monitoring human rights abuses, and promoting public support. They are currently recruiting for a Director of Programmes. No deadline specified. Find out more and apply [here](#).

HTF Resources

Lived Experience Advisory Panel (LEAP) Consultancy

The Lived Experience Advisory Panel (LEAP) was established to ensure the expertise of those with lived-experience is embedded in the work of the anti-trafficking sector and is made up of independent consultants who co-work with HTF. LEAP can offer the development and delivery of training, provide expert advice on policy documents, and more. Find out more [here](#) and submit a request for LEAP consultancy.

HTF's Survivor Hub

Survivor advocates and HTF have created an online [Survivor Hub](#), a place for survivors to find opportunities for work and paid research participation, to find resources on education, housing support, the NRM, mental health support and includes directories of support providers and legal advisors across the country. Please share this widely in your networks. If your organisation has resources or opportunities that you would like included please email info@humantraffickingfoundation.org.

HTF's Emergency Support Fund

The Human Trafficking Foundation's Trafficking Emergency Support Fund is available to help survivors of human trafficking and modern slavery with small one-off grants to meet their immediate needs when no other sources of funding are available. If you are a support worker, you can see guidelines and complete an online [application form here](#) on behalf of your client, if you have any questions please

contact nick@humantraffickingfoundation.org.

London Modern Slavery SPOC Directory

The Human Trafficking Foundation has been working with local authorities in the Greater London area to support the development of their response to modern slavery and human trafficking. As part of this, we produce an annual directory of Modern Slavery Single Points of Contact/Champions in statutory authorities across London including representatives within the NHS, police and local authorities. Please contact divya@humantraffickingfoundation.org to gain access or to make any amendments.

London Directory of Services

HTF has created a Directory of Services, bringing together details of support agencies for survivors of modern slavery across London. The Directory is a live document, with more organisations added all the time. Access it now on our [website](#) under resources. If there is an organisation you think should be included, or to amend any information please email divya@humantraffickingfoundation.org.

Mapping Survivor Support Services

Our map of UK survivor support services aims to be a useful tool for people working with survivors to see what services are available in their area. View the map [here](#). If your organisation provides support of any kind to survivors of trafficking and would like to be added to the map, please email nick@humantraffickingfoundation.org.

Legal and Policy Frameworks

Modern Slavery: statutory guidance for England and Wales (under s49 of the Modern Slavery Act 2015) and non-statutory guidance for Scotland and Northern Ireland – Updated 16th January 2025

This guidance is for:

- first responder organisations
- organisations with a duty to notify the Home Office when encountering a potential victim of modern slavery
- other organisations involved in the identification of potential victims of modern slavery
- decision makers at the National Referral Mechanism (NRM) competent authorities
- organisations offering support to potential victims and victims of modern slavery

Guidance updated 16th January 2025.

<https://www.gov.uk/government/publications/modern-slavery-how-to-identify-and-support-victims/modern-slavery-statutory-guidance-for-england-and-wales-under-s49-of-the-modern-slavery-act-2015-and-non-statutory-guidance-for-scotland-and-northe>

Modern Slavery Act 2015

The Modern Slavery Act received royal assent on 26 March 2015 introducing provisions extending existing support and protection for victims of modern slavery and human trafficking. The Act also gives law enforcement the legal framework to bring perpetrators to justice.

http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpga_20150030_en.pdf

Independent Review of the Modern Slavery Act 2015

[Modern Slavery Act 2015 review: First interim report: The Independent Anti-Slavery Commissioner](#)

[Modern Slavery Act 2015 review: Second interim report: Transparency in Supply Chains](#)

[Modern Slavery Act 2015 review: Third interim report: Independent Child Trafficking Advocates](#)

[Independent Review of the Modern Slavery Act 2015: Final Report](#)

Illegal Migration Act

Last updated 20th July 2023

<https://bills.parliament.uk/bills/3429>

Nationality and Borders Act 2022

Last updated 26th April 2022

<https://bills.parliament.uk/bills/3023>

Independent Anti-Slavery Commissioner Strategic Plan 2024-2026

The [Independent Anti-Slavery Commissioner Strategic Plan 2024-2026](#) was published in January 2025. The strategic plan covers the three-year period of the Commissioner's appointment and sets out how the Commissioner will engage those with lived experience of modern slavery and collaborate with those across the anti-slavery sector to fulfil these functions.

NRM and Duty to Notify

National Referral Mechanism (NRM)

The National Referral Mechanism is a framework for identifying and referring potential victims of modern slavery and ensuring they receive the appropriate support. Updated 21st September 2023.

<https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/guidance-on-the-national-referral-mechanism-for-potential-adult-victims-of-modern-slavery-england-and-wales>

National Referral Mechanism Forms

Digital form: <http://www.modernslavery.gov.uk/>

National Referral Mechanism Statistics – End of Year Summary 2023

Key results

- 17,004 potential victims of modern slavery were referred to the Home Office in 2023, similar to the preceding year (16,921) but nonetheless the highest annual number since the NRM began in 2009
- around four-fifths of referrals (81%; 13,704) were sent to the Single Competent Authority (SCA) and the rest (19%; 3,300) to the Immigration Enforcement Competent Authority (IECA) for consideration
- the number of referrals for females (24%; 4,088) were at their highest on record, whereas the number of referrals for males (76%; 12,903) saw a fall from the previous year
- the number of referrals for child potential victims (44%; 7,432) were at their highest on record, whereas the number for adult potential victims (51%; 8,622) saw a decrease from the previous year

- the most common nationality referred this year was UK (25%; 4,299), whose numbers were at their highest for any year since the NRM began; the second most commonly referred nationality was Albanian (24%; 4,052) and third was Vietnamese (6%; 991)
- 15,247 reasonable grounds and 9,825 conclusive grounds decisions were made this year; of these, 55% of reasonable grounds and 66% of conclusive grounds decisions were positive
- the number of conclusive grounds decisions was the highest annual number made since the NRM began
- the Home Office received 4,929 reports of adult potential victims via the DtN process, the highest number since the DtN began in 2015

<https://www.gov.uk/government/statistics/modern-slavery-nrm-and-dtn-statistics-end-of-year-summary-2023/modern-slavery-national-referral-mechanism-and-duty-to-notify-statistics-uk-end-of-year-summary-2023#:~:text=In%202023%2C%20the%20NRM%20received,set%20out%20in%20the%20annex.>

Duty to Notify the Home Office of Potential Victims of Modern Slavery

Since 2015, specified public authorities have a duty to notify the Government of anyone encountered in England and Wales who is a suspected victim of modern slavery or human trafficking. This information should be provided by completing the National Referral Mechanism form or an MS1 – Notification of a Potential Victim of Modern Slavery form.

<https://www.gov.uk/government/publications/duty-to-notify-the-home-office-of-potential-victims-of-modern-slavery>

Guidance

The Key Issue: Housing for Survivors of Modern Slavery report

Based on conversations with partners, the Human Trafficking Foundation has published a report outlining the housing landscape for survivors of modern slavery.

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/652fbc39f06d942876ff36e3/1697627193987/The+Key+Issue+Report+Oct+2023.pdf>

Unseen Care Sector Report

Abuse and exploitation of workers are evident in all sectors of the UK economy. However, the risks are higher in the care sector than in other sectors because of the significant use of temporary labour and the conditions of employment. Unseen as operators of the UK's Modern Slavery Helpline have seen a significant rise in the number of cases indicating labour abuse and forced labour in the care sector in 2022 and 2023. Please read the full report on the link below.

<https://www.unseenuk.org/wp-content/uploads/2023/11/unseen-Care-Sector-report-2023.pdf>

Training Framework: Identification, Care and Support of Victims and Survivors of Modern Slavery and Human Trafficking

These training standards, produced by Skills for Care, set out the knowledge and skills required by those who may meet survivors of slavery and human trafficking. The priority of this framework is to improve the experience of care and support for those who have been exploited through slavery and trafficking.

<https://www.skillsforcare.org.uk/Learning-development/ongoing-learning-and-development/Modern-slavery/Modern-Slavery.aspx>

Report Modern Slavery as a First Responder

Information provided by the Home Office on how to report modern slavery cases in the UK if your organisation is a First Responder. First Responders work for [designated organisations](#) and help identify and support potential victims of modern slavery.

<https://www.gov.uk/guidance/report-modern-slavery-as-a-first-responder>

<https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/guidance-on-the-national-referral-mechanism-for-potential-adult-victims-of-modern-slavery-england-and-wales#Section-4>

College of Police Authorised Professional Practise on First response and the national referral mechanism

College of Policing authorised professional practise:

<https://www.app.college.police.uk/app-content/major-investigation-and-public-protection/modern-slavery/national-referral-mechanism/#duty-to-notify>

Home Office: Recovery Needs Assessment (RNA)

Guidance from the Home Office updated 1st March 2023, on how to complete the Recovery Needs Assessment form, guidance when victims' recovery needs arising from their modern slavery experiences may require continued support through the Home Office's Victim Care Contract (VCC) and guidance on where they should be met through alternative services.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/910458/recovery-needs-assessment-v2.0ext.pdf

No Place to Hide: Serious and Organised Crime Strategy 2023-2028

This strategy is founded on the growing threat from serious and organised crime and how it is expected to develop in the next five years. The Home Office's mission is to reduce serious and organised crime in the UK, using the full reach and power of its intelligence and law enforcement agencies in partnership with the private sector and communities.

[CP 992 – No Place to Hide: Serious and Organised Crime Strategy 2023-2028 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/115442/CP_992_-_No_Place_to_Hide_Serious_and_Organised_Crime_Strategy_2023-2028_accessible_version.pdf)

United Kingdom Labour Market Enforcement Strategy 2023/24

The strategy covers 4 main themes: improving the radar picture, improving focus on effectiveness, better joined-up thinking, and better engagement and support with business and workers.

https://assets.publishing.service.gov.uk/media/65324da6e839fd001486724f/uk_labour_market_enforcement_strategy_2023_2024_accessible_version.pdf

Council Guide to Tackling Modern Slavery – November 2022

This updated guidance is intended for councils to enhance their response to modern slavery. Alongside an overview of modern slavery and the UK framework for tackling it, there are targeted sections for officers working in different council services such as children's services, adult social care, housing, community, and regulatory services, as well as a section on supply chains.

<https://www.local.gov.uk/publications/council-guide-tackling-modern-slavery>

Transparency in Supply Chains – A Practical Guide

This updated guidance explains how businesses should comply with the Modern Slavery Act.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1040283/Transparency_in_Supply_Chains_A_Practical_Guide_2017_final.pdf

Council of Europe Convention on Action against Trafficking in Human Beings

The [Council of Europe Convention on Action against Trafficking in Human Beings](https://rm.coe.int/168008371d) was adopted by the Committee of Ministers of the Council of Europe on 3 May 2005, following a series of other initiatives by the Council of Europe in the field of combating trafficking in human beings. <https://rm.coe.int/168008371d>

Modern Slavery Research: the UK Picture

A research report from the Office of the Independent Anti-Slavery Commissioner and the University of Nottingham's Rights Lab

<http://iascresearch.nottingham.ac.uk/ResearchingModernSlaveryintheUK.pdf>

A Typology of Modern Slavery Offences in the UK

This report presents findings from research to create an evidence-based typology of modern slavery offences in the UK.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/652652/typology-modern-slavery-offences-horr93.pdf

Understanding and Responding to Modern Slavery in the Homelessness Sector

A report commissioned by the Independent Anti-Slavery Commissioner exploring links between modern slavery and homelessness.

<http://www.antislaverycommissioner.co.uk/media/1115/understanding-and-responding-to-modern-slavery-within-the-homelessness-sector.pdf>

Home Office, Human Trafficking, Smuggling and Slavery: Legal Guidance, International and Organised Crime

The purpose of this guidance is to provide practical and legal guidance to prosecutors dealing with cases of human trafficking and smuggling.

<https://www.cps.gov.uk/legal-guidance/human-trafficking-smuggling-and-slavery>

Criminal Exploitation of Children and Vulnerable Adults: County Lines Guidance

<https://www.gov.uk/government/publications/criminal-exploitation-of-children-and-vulnerable-adults-county-lines/criminal-exploitation-of-children-and-vulnerable-adults-county-lines>

No way out and no way home: Modern Slavery and Homelessness in England, Wales, and Northern Ireland

The [No way out and no way home report](#) has been published by Crisis as part of Project TILI and looks at modern slavery and homelessness. The project collected data on 330 people who have experienced both homelessness and modern slavery. The report found homeless people are very exposed to exploitation, have low levels of engagement with the NRM, and often have poor housing outcomes even when they do enter the NRM. It also touches on the complex interaction between the immigration and asylum systems and the NRM

Survivor Care Pathways

Principles that Underpin Early Support Provision for Survivors of Trafficking

This document has been produced by British Red Cross, the Human Trafficking Foundation, the Anti-Trafficking Monitoring Group, and Anti Trafficking and Labour Exploitation Unit (ATLEU). It highlights the 10 core principles which should underpin the terms of reference for Places of Safety:

https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5c08f8f54ae2375db96f6713/1544091902062/Places+of+Safety_ATMG+BRC_ATLEU_HTF_.pdf

Human Trafficking Foundation Trafficking Survivor Care Standards

Published October 2018, this is an update of the 2015 Trafficking Survivor Care Standards.

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5bcf492f104c7ba53609aeb0/1540311355442/HTF+Care+Standards+%5BSpreads%5D+2.pdf>

Human Trafficking Foundation, Local Authorities' Referral Pathway for Adult Victims of Modern Slavery

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5b164e6b562fa7121fa39da3/1528188528869/LWG+Local+Authorities+Modern+Slavery+Protocol+%28adults%29+-+Adult+NRM+Pathw....pdf>

Human Trafficking Foundation, Adult Modern Slavery Protocol for Local Authorities: NRM Process Guide for Local Authorities

<https://static1.squarespace.com/static/599abfb4e6f2e19ff048494f/t/5b164e81f950b70540256c8b/1528188554886/LWG+Local+Authorities+Modern+Slavery+Protocol+%28adults%29+-+NRM+Process+Gui....pdf>

MODERN SLAVERY WEBSITES AND ONLINE TOOLKITS

AFRUCA

<https://www.afruca.org/>

Anti-Slavery International

<https://www.antislavery.org>

Ashiana Sheffield

<http://www.ashianasheffield.org/>

ATLEU, Anti-Trafficking and Labour Exploitation Unit (legal support)

<http://atleu.org.uk/>

ATHUB: Anti-Trafficking Information Resource (legal support)

<http://athub.org.uk/>

Causeway (Modern Slavery and Criminal Justice Support Charity)

<https://www.wearecauseway.org.uk/>

College of Policing, Major Investigation and Public Protection

<https://www.app.college.police.uk/app-content/major-investigation-and-public-protection/modern-slavery/>

ECPAT UK (campaign and advocacy organisation for children)

<https://www.ecpat.org.uk/>

Focus on Labour Exploitation (FLEX)

<https://www.labourexploitation.org/>

Helen Bamber Foundation (working with survivors)

<http://www.helenbamber.org/>

Home Office, Modern Slavery Resources

<https://www.gov.uk/government/collections/modern-slavery>

Hope for Justice

<http://hopeforjustice.org/>

Homeless Link

<https://www.homeless.org.uk>

Human Trafficking Foundation

<https://www.humantraffickingfoundation.org>

Independent Anti-Slavery Commissioner
<https://www.antislaverycommissioner.co.uk/>

Nottingham University and Office of the Anti-Slavery Independent Commissioner, Anti-Slavery Partnership Toolkit
<https://iasctoolkit.nottingham.ac.uk/>

Palm Cove Society
<http://palmcovesociety.co.uk/>

Stop the Traffik (intelligence-led prevention)
<https://www.stophettraffik.org/>

Stronger Together, Tackling Modern Slavery in Global Supply Chains Toolkit
<https://www.stronger2gether.org/product/toolkit-for-global-supply-chains/>

Stronger Together, Tackling Modern Slavery in UK Businesses Toolkit
<https://www.stronger2gether.org/product/toolkit-for-business-tackling-modern-slavery-in-businesses/>

Stronger Together, Tackling Modern Slavery in the Construction Sector Toolkit
<https://www.stronger2gether.org/product/construction-toolkit-a-toolkit-for-employers-and-labour-providers-in-the-construction-sector/>

